

# JOHN WADE GROUP

## Health and Safety Policy Statement

The Health and Safety at Work etc., Act 1974 imposes a statutory duty on employers to ensure in so far as is reasonably practicable the health and safety of their employees while at work. This duty extends to others who may be affected by that work.

Employees also have a statutory duty to take care of themselves and others who may be affected by their acts and omissions.

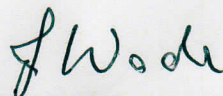
To enable these duties to be carried out, it is our intent to ensure that responsibilities for health and safety matters are effectively assigned, accepted and fulfilled at all levels within our organisational structure.

We will, as far as is reasonably practicable, ensure that:-

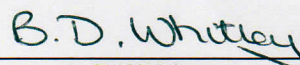
- adequate resources are provided to ensure that the proper provision can be made for
- health and safety.
- risk assessments are carried out and regularly reviewed.
- systems of work are provided and maintained that are safe and without risks to health.
- arrangements for the use, handling, storage, and transport of articles and substances at work to ensure they are safe and without risks to health.
- all employees are provided with such instruction, information and training and supervision as is necessary to ensure their safety and health at work and the safety of others who may be affected by their actions.
- where appropriate health surveillance will be provided to employees.
- the provision and maintenance of all plant, machinery and equipment is safe and without risks to health
- adequate provision is made for the facilities and arrangements for the welfare of
- employees at work.
- a place of work to which there is safe means of access and egress
- adequate monitoring facilities to ensure standards are maintained.

It is the duty of all employees at work: -

- to take reasonable care for the health and safety of themselves and of any other persons who may be affected by their acts and omissions at work.
- to co-operate with us in fulfilling our statutory duties.



**John Wade**  
Director



**B Whitley**  
Operations Director

Signed on: 18/6/09